



WE MAKE YOUR IDEAS ALIVE



Foreword by our CEO

Dear partners and friends,

I would like to thank you for the trust you place in us. At DENEVY, we believe that the key to success is continuous development and the pursuit of excellence. We deeply value each and every one of our clients and are proud to work together to create solutions that have a real impact.

We look forward to what we can achieve together, and we are ready to continue providing you with the best support and solutions to help move your business forward.

Martin Hudos

CEO

About DENEVY

Our journey began in 2014, and since then, we have evolved into a stable and reliable IT company that combines practical experience with innovation and education. We pride ourselves on our ability to leverage expertise gained from existing products and tailor-made projects for our clients.

DENEVY has been operating on the Czech and Slovak IT scene for more than 10 years and has received numerous awards along the way.

Our platform, juno.one, is an example of how we use our experience to develop tools for effective project management and testing. This tool, repeatedly recognized as the IT Product of the Year, allows us to better understand our customers' needs and apply this knowledge in other projects.

With a strong focus on continuous education, DENEVY Academy provides practical knowledge in testing, development, and cybersecurity. Our training combines theory with real-world project experience, which helps increase the expertise of not only our employees but also our clients.

In the field of cybersecurity, we offer comprehensive services designed to protect data and systems from modern threats. Our security testing and penetration testing approaches are based on well-established practices and standards.

We are a trusted partner to leading companies in the telecommunications, banking, healthcare, and energy industries. DENEVY is not just another IT service provider – we are partners who deliver practical and effective solutions based on experience and a deep understanding of our clients' needs.

Ocenění

In 2018, we became the first ONLYOFFICE partner in the Czech Republic.

We have also developed several proprietary software solutions, the most successful being juno.one, which was awarded Computerworld magazine's IT Product of the Year in 2018, 2020, and 2022.

In 2019, 2020, and 2022, we were ranked among the Deloitte Technology FAST 50 CE, Deloitte Technology FAST 50 Czech Republic, and most recently, Deloitte Technology FAST 500 EMEA.

In 2022, juno.one received an award from the BusinessIT.cz editorial team in the category "Remarkable Product of the Year." We are also the recipient of several awards from G2.com – High Performer, Best Support, Easiest to Do Business With, and Best Meets Requirements.

CUSTOM APPLICATION DEVELOPMENT

We provide complete software development services for your business, including:

- · Understanding and defining your goals
- · Software design
- UX/UI
- Programming and documentation
- · Ongoing support and maintenance

Development Without Borders



We offer cross-platform development for products operating in a wide range of digital environments. All major platforms are covered, including Microsoft, Linux, Android, and Apple. We ensure that whatever your end goal is, it works perfectly across all required operating systems.

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Microservices Architecture

Mailing, tracking, payments, online streaming – we build all the separate services you need for exceptional performance and a seamless development flow.



APIs (Application Programming Interfaces)

API integration allows applications to communicate easily with third-party services and programs, exchange data, and reflect any changes in real time.





Some processes require both hardware and software components, such as IoT solutions or specialized devices. We integrate everything seamlessly for precise operation.

Payment Integration



Different countries have different billing requirements. We have extensive experience working with both local and global payment providers, taking into account all nuances and specific conditions.

Detailed Role Permissions



Out developers ensure, platform users can have different permissions and access levels, adding an extra layer of security and organization to your project.

TAAS

We handle all your testing needs, freeing up your internal staff to focus on other priorities.

TaaS covers various areas of expertise and can be tailored to your requirements. We use a proprietary testing methodology based on best practices and standards such as ISO 29119, IEEE 829, IEEE 1008, and BS 7925.

Testing Strategy and Planning

A key factor in all QA planning and product delivery is defining the best approach and strategy upfront. Over the years, we have developed our own testing strategies and DENEVY's delivery methodology to ensure maximum effectiveness.

Manual Testing

For detailed manual testing, we have established specific checklists that ensure the highest quality and accuracy, all performed by humans. These cover the most common types of tests.

Performance Testing

Our own framework evaluates the speed, response, and stability of your SUT (system under test). The result? A stable and robust product that performs well even under high workloads.

Penetration and Security Testing

Security is key in our work—and we mean it. Based on the OWASP methodology, we can simulate cyberattacks against your IT systems to check for potential vulnerabilities, assess whether they can be exploited, and design appropriate mitigation measures.

Automated Testing

Automation is here simply to make our work easier, cheaper, and more efficient. We can ensure that our robots tirelessly work 24 hours a day, 7 days a week, providing fast and easy service. We have experience with the most modern frameworks for front-end and back-end and know how to use them effectively.

Testing Reporting and Monitoring

Project stakeholders need regular updates and clear reporting. We provide customizable report templates and a reporting dashboard for effective progress monitoring and communication.

IT CONSULTING

Our goal is to strengthen our clients' business strategies through innovative technologies. In today's modern business world, technologydriven companies set the standard, and we want to ensure our clients stay at the top.

Expert insight into business operations

We analyze operations and identify areas for improvement. We help optimize resource allocation and enhance internal communication.

> Better cost overview and increased efficiency

We optimize IT-related costs and simplify administrative processes.

Competitive advantage

We respond quickly to market changes, helping you stay one step ahead of the competition.

Greater cost control and efficiency

We manage costs and improve process effectiveness, contributing to stable company growth.

A leap toward technologization and digitalization

We support the transition to digital platforms, automate processes, and implement analytical tools for effective management.

Process improvement for smoother workflows

We streamline workflows and enhance cross-team collaboration for higher productivity and lower costs.

DIGITALIZATION

Digital transformation leverages technology to optimize business processes. Using tools like UI/ATH, Automation Anywhere, or Blue Prism, we help companies:



Centralize information

Automation collects data in one place, simplifying access and improving quality.



Optimize human resources

Automating repetitive tasks eliminates errors and speeds up operations, freeing up human resources for strategic activities.



Increase productivity

Streamlined processes lead to faster, more efficient operations, boosting growth and overall business value.

IT SECURITY

Protect your company data and keep your online environment secure

Recognize the risks

One of the key goals of cybersecurity is detecting incidents early, before attackers can exploit vulnerabilities. The sooner an attack is discovered, the less damage it can cause. According to 2020 data, the average dwell time of a corporate attacker is 30 days for internally detected incidents and 140 days for externally reported ones. The average duration of ransomware incidents is 45 days. These numbers show that failing to secure entry points and detect threats early can lead to significant damage to your business operations. What's the best way to detect threats early and reduce overall risk? Our answer is human-driven threat hunting supported by EDR, NDR, UBA, and more.

Protect yourself from the most common attack vectors, such as:

- Phishing and malicious attachments
- Legitimate account abuse, low-noise attacks, leaked or compromised credentials
- On-prem to cloud attacks
- Misconfigured and/or unmanaged applications
- Unpatched, well-known vulnerabilities
- Supply chain compromise, trusted partner risk or third-party risk
- Malicious insider

1 Initial Assessment

The first assessment determines the most suitable protection package.

2 Threat Model Evaluation

Identify threats relevant to your industry that may affect your business.

3 External Online Exposure

Find out what attackers may already know about you, and prepare accordingly.

4 Environment Analysis

Define the scope of assets to be protected by the DENEVY Network.

5 Hash Identity Validation

Evaluate risks related to "shared" passwords between privileged accounts. Validation can also reveal weak passwords often vulnerable to brute-force attacks.

6 Evaluation of Existing Security Technologies

Review your current security infrastructure to determine package suitability.

7 Vulnerability Scanning

Identify critical vulnerabilities with a direct impact on your company's security posture.

8 Cyber Defense Package Recommendation

Final evaluation and agreement on a package tailored to your specific needs.

LOW CODE

We implement Low Code technologies to accelerate development and reduce costs.

Rapid Development

Low Code platforms speed up application development through visual programming and prebuilt components.

Flexibility and Customization

We create applications tailored to your specific needs that can be easily modified as those needs change.

Cost Reduction

Faster development and reduced need for specialists significantly lower development and maintenance costs.

Agility and Innovation

Low Code enables rapid responses to market changes and supports innovation across your products and services.

Security and Support

We ensure a high level of security and continuous support for your applications.

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EXPERT STAFFING

Our specialists have years of experience in testing, software development, and UX/UI design.

They can handle entire projects from A to Z including design, implementation and testing. You can count on us to deliver high-quality results within agreed timelines.

How we can help:

- Manual and automated testing
- · Custom software development
- · UX/UI design with a focus on user-friendliness
- · Project management and technical support

MICROSOFT 365

We deliver smart solutions within the Microsoft 365 ecosystem that simplify business processes, communication, and data management. We use Azure and Power Platform for rapid development, automation, and secure application management, all without unnecessary burden. We help companies minimize errors and streamline operations through modern integration and deployment using Azure DevOps.

Microsoft 365 enviroment

In many projects, we've successfully deployed the following Microsoft 365-based applications for our clients:



- Back-office applications
- Contract records
- Educational portals
- Company intranet
- Employee ID cards
- Recruitment portals
- Notification systems
- Document management
- · Approval portal
- Policy management
- · Fleet management
- · ...and more

Approval Portal

Simplify and speed up approval processes in your organization with our Approval Portal. Workflow management runs directly in Azure and Microsoft 365, with full support for access from anywhere, on any device. 12

Approval process management

Automate requests and approvals across various scenarios, accessible anytime, anywhere.

Mobile device support

Seamless access thanks to deep integration with Microsoft SharePoint and Teams, optimized for mobile use.

Custom forms

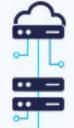
Easily create tailored forms to suit your team's specific needs.

Support and regular updates

Expert technical support, regular updates, and issue resolution within 48 hours.

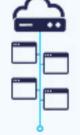
CS HOSTING

Private cloud hosting for developers, teams, and companies that want to grow without unnecessary hassle. Run your applications, we'll handle the infrastructure, scaling, security, and management.



Infra Hosting

Gain full control over your own infrastructure, choose your operating systems, databases, and security policies based on your needs. Ideal flexibility for ERP systems, large databases, performance scaling, and maximum security under your own management. A solution where standard hosting isn't enough.



App Hosting

We provide an environment where you can develop and run applications without worrying about servers or infrastructure. Fast deployment, automatic scaling, low IT costs, and high uptime without interruptions. We manage, you develop.



Web Hosting

Easily launch a website without technical expertise. Domain management, SSL certificates, and backups are included in the service. Preconfigured setup for quick launch and predictable monthly costs without concerns about hardware or availability.

PLATFORM DEVELOPMENT

iVysilani

Česká televize



SITUATION

A public contract for the implementation of a new front-end and back-end system for "Česká televize" and the overall improvement of the online ecosystem with a new technology stack.

The main challenges included the aggregation of large volumes of data and working with a highly specific technology stack that differed from other projects we had previously worked on.

RESULT

The project was divided into several phases, and we successfully delivered all necessary components on time and with high quality to launch the application ecosystem. The implementation team gained valuable experience, and we appreciated the client's high level of professionalism and transparent approach throughout the project.

Web and Mobile Apps for iOS & Android

Biutimi



SITUATION

Our client requested a mobile application for beauty specialists, enabling them to register and offer their services through an online marketplace. The user would be able to see available professionals nearby, contact them, and book their services either in-store or at home. The app was in an unfinished state and under reconstruction.

We proposed a complete overhaul. Multiple development paths were considered: building from scratch, updating to the latest standards, or a quick fix.

RESULT

We updated the app to the latest standards and implemented a secure payment gateway. From the client's perspective, this was a huge success that the previous vendor was unable to achieve.

We implemented coding standards and deployed the app for both iOS and Android on the App Store and Google Play. Thanks to our experience with app submission processes, the delivery was smooth and successful.

Web Application for Manufacturing

Mesa Parts



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Mesa Parts, a leading developer and manufacturer of precision machined components and assemblies, needed a solution to manage their manufacturing process.

We managed the entire platform development from scratch, from initial design to implementation and migration, all within the defined budget and timeline.

RESULT

The newly developed production management platform improved operational efficiency and increased reporting productivity by over 40%. Data collection and analysis are now centralized in one system for better tracking and optimization.

The project required us to navigate unfamiliar areas (e.g. manufacturing processes), and we produced formal deliverables for the company's parent organization abroad. All project stages were supervised by the parent company in Germany.

Track2Work (COVID-19 Monitoring System)

Nostrum Innovation





SITUATION

RESULT

Our client, Nostrum Innovation BV (a medical company), partnered with Ciência and Saúde (a registered healthcare provider in Brazil) to distribute and manage health questionnaires for companies in Brazil.

Safe Return to Work is a mobile application that helps companies offer a safe environment for employees returning to work during the COVID-19 pandemic. The app allows users to monitor their health while maintaining privacy and confidentiality of their medical data.

The system enables companies to monitor the status of specific departments or units. It supports the launch of prevention programs and helps identify risks for the entire population or individuals. Our B.I. solution allows companies to use RST securely, improving confidence and making it easier for professionals to return to work, even in hybrid or homeoffice models.

TAAS

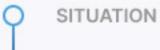
Project ICIS

Oborová zdravotní pojišťovna



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This project covers all aspects of Testing as a Service, including performance and security testing. One major improvement was the implementation of the juno.one tool suite for test case management and test automation. The approach ensures an efficient way to deliver better quality to clients. The testing team now covers the entire communication line between vendor and client at the Enterprise Testing and QA level.



Our client, the OZP health insurance provider, was implementing the ICIS project a new core system for all major business and insurance operations under the company's commercial portfolio.



Replacing an outdated and ineffective core business system brought greater flexibility in responding to legislative changes and industry shifts. The new platform now handles all core processes in insurance operations, resulting in better client care.

Shared Service Order Management Replacement

Behaim ITS



Throughout the delivery, we implemented all aspects of Testing as a Service, excluding security testing, which was managed internally by the client. This approach ensured an efficient way to deliver better quality to clients. Our testing team covered all vendor-client communication at the Enterprise Testing and QA level.



A telecommunications company operating in the Czech and Slovak Republics sought to implement a replacement engine for service provisioning, built on Tibco technologies.

The modern, scalable, and standardized technology implemented through this project improved cost management related to defining, setting up, and maintaining all telecommunication services delivered to clients. The use of Tibco technology had a long-term effect in terms of transparency and enabled efficient product catalog and service management.

Penetration Testing

Modrá Pyramida MPSS



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SITUATION

This delivery focused on the security testing of the VCR (Central Cache) system registers, which included:

- VCR server
- · Admin web portal
- VCR proxy

APPROACH

During testing, we followed OWASP methodologies:

- OWASP Testing Guide https://www.owasp.org/images/1/19/OTGv4.pdf Detailed overview of most existing web vulnerabilities.
- OWASP Mobile TOP 10 https://www.owasp.org/index.php/OWASP_Mobile_Security_Project#tab=Top_10_Mobile_Risks
 Top 10 most critical and commonly found mobile app vulnerabilities.
- OWASP ASVS https://owasp.org/www-project-application-securityverification Widely recognized standard for web app security testing.
- OWASP MASVS https://github.com/OWASP/owasp-masvs Methodology for securing mobile applications.
- Our internal methodology Custom internal approach to uncovering lesser-known and often overlooked vulnerabilities.

RESULT

After successful test execution, we became the main provider of security testing services for MPSS.

DIGITALIZATION

Asseco



SITUATION

Our long-term client approached us for help with implementing automated testing for the development and management of applications in the financial services sector. The initial state was completely non-automated, leading to low efficiency and high testing costs.

APPROACH

Our task was to build the infrastructure and technology stack from the ground up. We installed testing dependencies on a dedicated server using Robot Framework and Selenium, then ran the tests via Jenkins. We received predefined scenarios and user stories, and offered consultation on writing additional test scenarios, which we then fully automated.

RESULT

We created a set of defined scenarios that run periodically in the client's environment, including continuous status and health checks in production. We also built a fast and efficient regression testing process to reduce costs and eliminate human errors during heavy testing cycles.

Ultimately, we help Asseco deliver well-tested, stable products with confidence.

Renomia



SITUATION

Our client, a software company focused on B2C financial services, approached us to review their existing set of automated testing scenarios, fix errors, and improve the functionality of their current infrastructure.

APPROACH

The first step was a technical overhaul of the automated tests and scenario optimization for maximum efficiency using Cucumber JS and Playwright. We then created a control dashboard for efficient test result utilization and added more automation to enhance efficiency and testing flow.

The final step was a detailed transfer of our extensive know-how in test automation to the internal team to ensure future selfsufficiency.

RESULT

We rebuilt the infrastructure and optimized the automated testing scenarios. We trained a self-sufficient internal testing team and continue to provide expert consulting.

juno.one

juno.one

jung

We bring you the ultimate tool for project management, helping you track your projects from idea to launch and beyond. Rooted in agile development methodologies, juno.one is designed to boost efficiency and provide full visibility into project progress across any industry. While it's an excellent tool for software development and testing, it's just as effective for marketing, business development, operations, and more.



Issue Management

From everyday tasks to complex Epics, track your team's progress and time spent using our intuitive issue-tracking system. 21



Roadmap Planning

Grow your teams, optimize resources, and achieve exceptional outcomes.



Testing Management

Maximize efficiency by reducing development time and costs, identify and resolve bugs before release.



Dashboards

Keep everything important at your fingertips. Structured dashboards let you track project progress and assigned tasks.



Docs

Streamline your workflow and unleash your creativity. Easily organize thoughts and documents, accessible from anywhere.



Timesheet

Discover seamless time management at your fingertips. Timesheet simplifies every aspect of your workflows, from easy time tracking to clear reporting.

juno.one Reviews



Hana Mourková

We've been using juno.one in our company for over a year and are very satisfied with it. We especially appreciate its intuitive interface, which makes task management easier, and the regular improvements to the tool. Customer support is always fast and efficient in responding to our questions. We recommend this tool to anyone looking for a reliable solution for test tracking.

F#DELI

Juno.one helped us clearly organize our testing and development projects, which improved team communication. Thanks to the Roadmaps module, we now have a clear view of long-term planning.



Juno.one is perfect for us thanks to its simplicity and clean interface. The Timesheet module helped us plan and track time more effectively.

TTT Medicanima

Shift planning and task assignment to receptionists became much easier. Communication within the team has improved. We appreciate having everything in one place, it saves time.

Daljit S.

I like the modern UI of this tool. I can maintain project. I like the features that it offers like report analytics, bug history, planning, version control and management tasks very easily.

Partnership Program juno.one

Become part of juno.one and take advantage of the opportunity to earn interesting commissions through our Partnership Program. If juno.one helps you achieve better results, share your experience with others, and benefit from it! Your recommendation can bring value to others and be a great win for you too!

Become a Partner

We offer four levels of partnership, each with its own benefits and rewards. Choose yours or contact us and we'll help you find the best fit. Represent and promote juno.one through your personal and professional channels. In return, you'll receive rewards, commissions, licenses, and training on project management with juno.one.

Ambasador			
Reseller			
Consultant			
Solution Partner			

What does a partner do?

A consultant represents and promotes juno.one to potential customers or clients. They communicate the advantages and competitiveness of juno.one and answer questions from leads and customers.

Why become our partner?

We strongly believe juno.one can make everyday work easier for many individuals and companies. As a consultant, you introduce juno.one to clients, earn rewards and commissions, and gain access to project management training and licenses. You'll have the support you need when talking to clients or whenever you need help.

What support do I get?

- · As our partner, you'll receive our standard support.
- · Commission rates depend on how many clients you bring in per quarter (based on total orders).

Training & Courses

Certifications we'll provide:

- · Basic training in juno.one
- · Project management using juno.one
- Platform administration in juno.one (optional)
- How to use the Test module effectively (optional)

Upon successful completion, you'll receive our official certificate.



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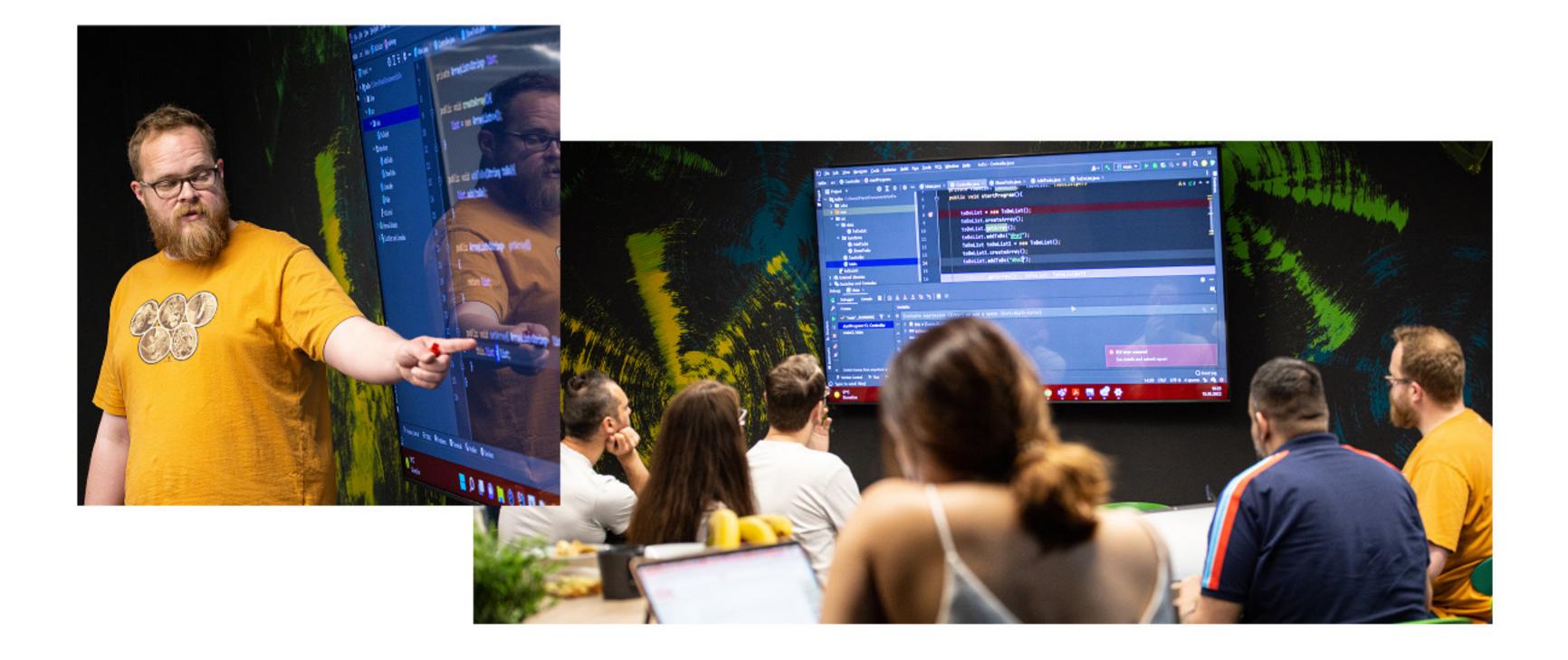
Denevy Academy

DENEVY ACADEMY

Training that combines theory and practice, led by experienced IT experts

We focus on testing, development, and cybersecurity, providing practical skills and hands-on project experience.

Our wide range of courses covers various topics and levels, but that's just the beginning. We tailor the content to your specific needs and goals. Whatever you aim to achieve, our training helps you get there with confidence and a focus on what really matters.





Test Training for Businesses

This course is designed with the needs and expectations of your team in mind. It addresses real-world challenges and provides practical guidance to solve them.

Thanks to our experience with internal projects and collaborations across industries, we've developed our own methodology, simplifying the testing process and making it more efficient. We offer clear, structured training, continuously improving our content and tools to help teams succeed.

Automated Testing in Cypress

This hands-on course offers a complete introduction to Cypress, a modern testing framework. Participants will learn both the fundamentals and advanced techniques, including installation, configuration, writing and running tests, user interface interactions, and test process optimization. We'll also cover best practices for maintaining clean code. By the end of the course, you'll be equipped to use Cypress for effective automated web testing.



Introduction to Robot Framework

This training is designed for anyone who wants to dive into automation, even without prior experience. The course focuses on practical examples, exercises, and use cases using the Robot Framework. You'll learn how to apply this framework specifically for automating web tests.

for Test Automation



Apache JMeter (Open Source)

Participants will learn performance test theory, including test design and optimization. They will get familiar with Apache JMeter version 5.X, including complex work with this tool - from installation, working with plugins, recording tests, preparing test data to using Regular Expression Extractor and other advanced features. They will gain an understanding of the principles and procedures of stress testing and learn how to avoid common mistakes when performing stress tests.

They will also learn how to read stress test results, create clear HTML reports, and monitor application health using Grafana. Emphasis will be placed on hands-on exercises that allow participants to learn all of these skills in real-world conditions.



SoapUI for Beginners

This course introduces the core features of SoapUI, focusing on integration tests and key terms like API, REST, and SOAP. Through hands-on examples, participants will learn how to set up and run their own tests using SoapUI.

By the end of the course, you'll be able to independently prepare, run, and evaluate tests in SoapUI.



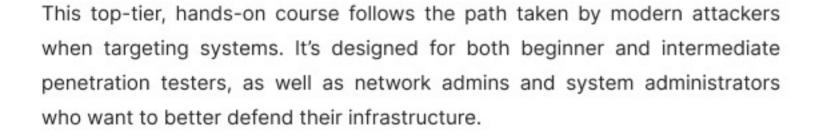
Advanced SoapUl

This advanced course takes things further with SoapUI. You'll work with Groovy scripts to build and run tests, and learn how to import/export data to/ from tests. Participants will also create result reports based on exported data and try their hand at Load Testing.

Knowledge of basic test methodology, practical experience with testing or at least basic knowledge of the SoapUI tool from the beginner's course is a prerequisite.







The workshop begins with a thorough initiation into the discipline of "Recon", i.e. mapping the digital footprint of your target. This involves mapping the range of assigned IP addresses, mapping domains and subdomains, obtaining email addresses and employee names.



Web Application Security

This week-long course offers a unique method for teaching developers secure web development practices. It's essential if you expect your team to write secure software. The course includes a checklist that participants can use even after the workshop to ensure nothing is missed during audits.

This training is suitable for both penetration testers and developers who want to write secure code from the start.

RECENZE 31

DENEVY ACADEMY REVIEWS

The Automated Testing in Cypress training was very beneficial. The lecturer clearly explained the theory and necessary procedures, and the practical part allowed me to apply the knowledge I had gained. The training was well organized, and the communication with the DENEVY team was excellent. I recommend this course to anyone who wants to get started with automated testing, and I would gladly participate in more DENEVY trainings.

Klára Minaříková

Business Development Director



The collaboration with DENEVY on the software automated testing training project fully met our expectations. Their team of expert instructors and hands-on approach ensured that the students achieved immediate, practical, and applicable results. I can highly recommend DENEVY to anyone looking for an effective way to elevate their testing skills to the next level.

Hana Mourková

Tester Specialist

/ ayvens

I completed the cybersecurity courses and I have to say that everything was explained very clearly and truly based on practical examples, which helped me improve my skills.

Jana S



I attended the tester training course, and the organizers really did a great job. I definitely recommend it to anyone looking to improve their practical skills and take the next step in their IT career.

Karel K.



I tried several courses, and thanks to them, I was able to grow and find a much better job, one that I truly enjoy.

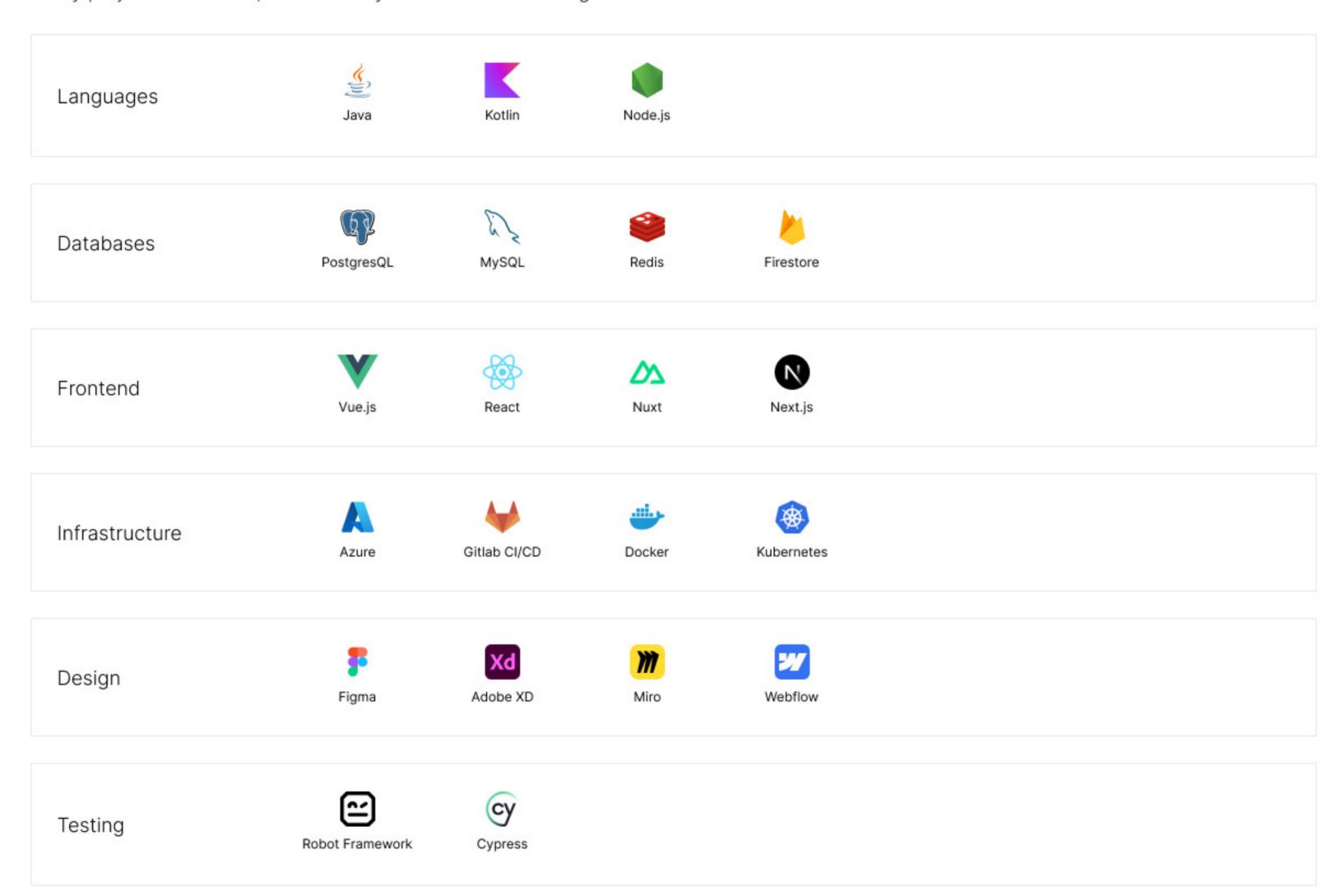
Jan K.

KEY Trainings



Preferred Technologies

Every project is different, which is why we use the technologies that best suit our clients.



Partnerships & Certifications









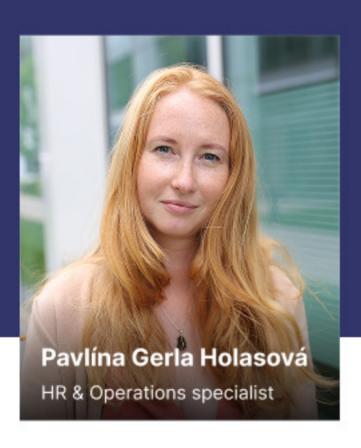












⑤DENEVY

WE MAKE YOUR TECHNOLOGY ALIVE

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